

Meal & Rest Period Rules: What You Need to Know

California's requirements for providing meal and rest breaks to employees continue to raise numerous employer questions. Most questions center around the specifics of the requirement and how it applies to everyday occurrences in the workplace, as well as when exceptions are permissible.

Knowing and complying with the requirements became even more important for employers following an April California Supreme Court ruling that increased employer liability in cases involving an allegation that the employer violated the requirement to provide a meal or rest break. The court ruled in *Murphy v. Kenneth Cole Productions, Inc.* that the amount an employer pays a worker for failing to provide the worker a meal break is a wage, not a penalty. Consequently, employees now have more time — up to four years — to sue over an alleged violation.

The Cerritos Regional Chamber of Commerce will continue to press for changes to the requirements to provide clarity and flexibility for employers and employees. In the meantime, employers should take care to limit their liability by complying with the current requirements.

COMMON QUESTIONS

What is the requirement for providing meal and rest breaks?

Non-exempt employees (employees not exempt from overtime and meal/rest break requirements under the federal Fair Labor Standards Act and the California Wage Orders) must be given an opportunity to take a 10-minute paid rest break for every four hours worked and a 30-minute unpaid meal break for shifts longer than five hours. The meal break must begin no later than 4 hours and 59 minutes into the employee's shift.

What happens if an employee starts lunch hour late (for example, 5 hrs 15 minutes after started workday); what do we do? How do we compensate?

The employee is entitled to an additional hour of pay at straight time for failure to provide the meal within the required time, plus wages for any time actually worked.

Can an employer grant a longer rest period (15 minutes)?

That is your choice, so long as it is for a minimum of 10 minutes and is taken no later than 3 hours and 59 minutes into the employee's shift.

Are employers required to monitor employees to make sure they take their scheduled rest breaks?

You are required to make the rest break available. It is paid time, so you do not have to monitor employees, but you should document all steps you've taken to give employees their breaks.

► Continued on page 6



State of the State Luncheon

Cerritos Regional Chamber President Allen Wood (center) with Senator Alan Lowenthal and Assembly Member Tony Mendoza at the Chamber's State of the State Luncheon, held in November

► See page 3

Holiday Networking Mixer

Black Angus Steakhouse

Thursday, December 13, 2007

5:00 pm - 7:00 pm

11255 183rd Street - Cerritos

*Members: Please be our guest * Non-Members: \$20*

State of the County

Presented by: Supervisor Don Knabe

Wednesday, January 9, 2008

11:30 am - 1:00 pm

Cerritos Center for the Performing Arts

Lunch is \$30/person - Sponsorship Tables are available
Seating is Limited - Reservations must be made in advance

2008 Labor Law Update

Presented by: Ann Smith, AALRR

Wednesday, January 23, 2008

7:30 am - 10:00 am

Cerritos Library - Skyline Room

\$25/person - includes continental breakfast

President's Report



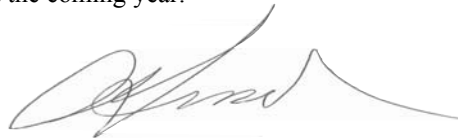
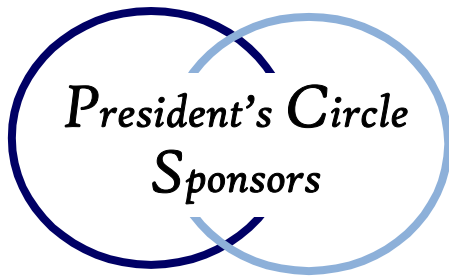
Allen Wood
2007-2008
Chamber President

'Tis the Season... Once again, the holidays are upon us (where did the year go, already?). It is the time that we all, regardless of our tradition and background, think about all of those who have helped to make us successful. It is unfortunate that it is so easy for us to forget the other 11 months of the year. In that spirit, I want to take this opportunity to thank so many of you that have made this year success for our Chamber. First, and foremost, many kudos to our incredibly hard working Executive Director Catherine Gaughen and her professional staff: Jill Ovard - Operations Manager, Melody Sandoval - Membership Relations, Corey Wesselman - Information Specialist, and Clarence Fuqua - Bookkeeper. And who can forget our Miss Cerritos Stephanie Yu and Princess Stephanie Agudo who faithfully add such "class" to all of our functions.

Secondly, I owe a huge debt of gratitude to all of our Board Members. They volunteer many long hours of hard work in planning and helping in innumerable ways. I especially want to recognize our officers: President-Elect Ken Kraus, Vice-President Briana Knabe, Vice-President Richard Gaines, and Vice-President Jim Richardson. And a special note of appreciation to our Immediate Past President, John Meinert, who is always ready to lend a helping hand and continuing to guide us through our "nine year plan".

And a thank you to all of you, our valued members. It is you that drive us to do what we do; You who give us support and encouragement and the incentive to keep pressing on to be the best Chamber that we can be.

Finally, I want to thank all of you for giving me the opportunity to serve you as your Chamber President. The challenges and opportunities presented, the lessons learned and the relationships developed have been priceless. God's special blessing to you and your family during this holiday season and throughout the coming year.

DIAMOND

City of Cerritos
City of Hawaiian Gardens

SILVER

CalMet Services * Events by Noonan
Los Cerritos Center * Sheraton Cerritos Hotel
Hawaiian Gardens Casino

BRONZE

Cerritos College * Southern California Edison
Wal-Mart * Ford West * ABC Unified School District
Merriwood Management Company * Vicencia & Buckley Insurance * Edward Jones

CRYSTAL

UPS * ECC INK * Lexus of Cerritos
Rose Hills Memorial Park & Mortuary * Southern California Gas Company
HealthFirst Medical Center * Atkinson, Andelson, Loya, Ruud, & Romo

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Vice-President RICHARD GAINES

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Executive Director

Jill Ovard, Operations Manager

Melody Sandoval, Membership Relations

Cory Wesselman, Information Specialist

Clarence Fuqua, Bookkeeper

Chamber Happenings

The Chamber Continues to Establish Collaborative Rapport with Senator Lowenthal & Assembly Member Mendoza at the State of the State Event

As an advocate for the local business community, the Cerritos Regional Chamber hosted the “State of the State” Luncheon on November 1st at the Sheraton Cerritos Hotel. The audience enjoyed an informative presentation by guest speakers State Senator Alan Lowenthal and Assembly Member Tony Mendoza. The Chamber appreciates the support of luncheon sponsors F & M Merchants Bank, Rose Hills Memorial Park & Mortuary, Edward Jones, and State Farm Insurance.



Chamber President-Elect Ken Kraus and 2007-2008 President Allen Wood with Senator Alan Lowenthal



Ann Griffio, Kathy Frazier, Dr. Gary Smuts, Mary Steu, and Celia Spitzer of ABC Unified



Cerritos Mayor Pro Tem Jim Edwards, City Manager Art Gallucci, and Marianne Hughlett



Council Member Bruce Barrows, Assembly Member Tony Mendoza, & Stephanie Agudo



Michael Hersek & Rick Kempainen of Bellflower Unified with Mary Lou Landes and Metre Anthony



Ambassadors Gary Chomiak, Bernice Sandoval, & Helen Bouquet



Ted Edmiston, Steve Richardson, Michael Hersek, and Cerritos Council Member Joseph Cho



Past President Melanie Broad and Bob Buell



Nancy Narikawa with Theresa Brunella



The staff from Southeast ROP



Tony Mendoza with HG City Manager Ernesto Marquez

Upcoming Events

DECEMBER

- 5 HOLIDAY LUNCHEON “The 12 Days of Christmas”**
11:30 am - 1:00 pm - Sheraton Cerritos Hotel
Lunch is \$30/person - *Sponsorship Tables are available!*
- 13 HOLIDAY MIXER “Black Angus Steakhouse”**
5:00 pm - 7:00 pm – 11255 183rd Street - Cerritos
Chamber Members: Please be our guest!
- 24-25 OFFICE CLOSED - Christmas Holiday**
- 31-1 OFFICE CLOSED - New Years Holiday**

JANUARY

- 9 STATE OF THE COUNTY LUNCHEON**
LA County Supervisor Don Knabe
11:30 am - 1:00 pm - Cerritos Performing Arts Center
Lunch is \$30/person - *Sponsorship Tables are available!*
- 16 GOVERNMENT AFFAIRS COUNCIL**
10:00 am - 11:00 am - Chamber Board Room
- 17 NETWORKING MIXER “Cerritos Dodge”**
5:00 pm - 7:00 pm – 18803 Studebaker Road - Cerritos
Chamber Members: Please be our guest!
- 17 AMBASSADORS COMMITTEE**
12:00 pm - 1:00 pm - Chamber Board Room
- 21 OFFICE CLOSED - Martin Luther King Jr. Holiday**
- 23 2008 LABOR LAW UPDATE**
7:30 am - 10:00 am - Cerritos Library Skyline Room
\$25/person - includes continental breakfast
- 31 HOME-BASED BUSINESS COMMITTEE**
12:00 pm - 1:00 pm - Chamber Board Room

FEBRUARY

- 14 MONTHLY LUNCHEON**
“Chamber Bingo”
11:30 am - 1:00 pm - Sheraton Cerritos Hotel
Lunch is \$30/person - *Sponsorship Tables are available!*
Promote Your Business in a Bingo Square: \$25/square
Center Square: \$100 - Squares are limited
- 18 OFFICE CLOSED - Presidents Day Holiday**
- 21 AMBASSADORS COMMITTEE**
12:00 pm - 1:00 pm - Chamber Board Room
- 27 MISS CERRITOS SCHOLARSHIP CONTEST**
5:00 pm - 7:00 pm – Cerritos Center for the Performing Arts
Admission: \$10/person - includes Appetizers

HOLIDAY NETWORKING MIXER

Black Angus Steakhouse

THURSDAY, DECEMBER 13, 2007

5:00 pm - 7:00 pm

Black Angus Steakhouse

11255 183rd Street - Cerritos

RSVP: 562/467-0800



STATE OF THE COUNTY LUNCHEON

Presented by:

Los Angeles County Supervisor

Don Knabe



WEDNESDAY, JANUARY 9, 2008

11:30 am - 1:00 pm

Cerritos Center for the Performing Arts

Lunch is \$30

Premier Sponsor: \$1000
(Includes 2 Reserved Tables of 8)

Reserved Sponsor Table of 8: \$400

Reserved Half-Table of 5: \$250

Event Sponsor: \$100

RSVP:

562/467-0800

New Chamber Members

Please join us in welcoming these new Members to the Cerritos Regional Chamber of Commerce. Stop by their respective locations and welcome them to our business community! If you would like information on joining the Chamber, please contact our office at 562/ 467-0800 or join online at www.cerritos.org.

SUNBELT BUSINESS ADVISORS

Michele White
18000 Studebaker Rd. Suite 700
Cerritos, CA 90703
562-467-6984

QUALITY INN & SUITES

Don Kaaukai
16905 Pioneer Blvd.
Artesia, CA 90701
562-402-2202

FOREFRONT INVESTMENTS

Nate Bhasin
19310 Bloomfield Ave.
Cerritos, CA 90703
562-924-4000

JACKIE BERIA AT&T MOBILITY

Jackie Beria
12900 Park Plaza Dr.
Cerritos, CA 90703
562-412-8228

EYE EXPRESSIONS OPTOMETRY

Thy Nguyen
11660 South St. Suite 109
Artesia, CA 90701
562-924-7100

HUMAN SERVICES ASSOCIATION

Darren Dunaway
6800 Florence Ave.
Bell Gardens, CA 90201
562-806-5400

STATE FARM INSURANCE COMPANY

Ena Alcaraz
10072 Rosecrans Ave.
Bellflower, CA 90706
562-866-2250

COMERICA BANK

Tissar Chang
11355 South Street
Cerritos, CA 90703
562-924-3545

TASTEFULLY SIMPLE

Shelly Harding
13433 Camilla St. Apt. A
Whittier, CA 90601
562-447-8567

NORWALK VACUUM + SEWING

Bill Sanning
14529 S. Pioneer Blvd.
Norwalk, CA 90650
562-864-7781

CHARM AND HAPPY.COM PARTIES

Carmen Tellez
9358 Claymore St.
Pico Rivera, CA 90660
562-948-5342

BORBA INVESTMENT REALTY, INC.

Michael Borba
11911 Artesia Blvd. #206
Cerritos, CA 90703
562-924-3858

Member Anniversaries

We appreciate the continued support of our renewing Members.

15 Years or More

David Sparks D.D.S., Inc.

10 Years or More

ASCIP
Cerritos Travel Agency
The Medicine Shoppe
Cerritos Buick Pontiac GMC Hummer

5 Years or More

Dental Care of Cerritos
Ameriloan Corporation
American Cancer Society
Nuworld Business Systems
HealthFirst Medical Group, Inc.
Southland Motor Car Dealers Association

1 Year or More

Best Buy
RejuvaYou Medical Spa
Olive Garden Italian Restaurant



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Joel B. Friedland
Senior Account Executive



12535 Seal Beach Boulevard • Seal Beach, CA 90740
Tel: (562) 799-2002 • Cell: (562) 577-1461
Joel.Friedland@fmb.com

Meal & Rest Period Rules: What You Need to Know

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Catherine Gaughen
Executive Director

If an employee works more than 10 hours, is the employee required to take the second lunch break or is it at the employee's request?

The second meal period can be waived only by mutual consent of the employer and the employee, if the employee will not work more than 12 hours and only if the first meal period was not waived.

Must employers monitor meal breaks?

Yes. As the law is currently being interpreted, employers are responsible for ensuring that the employee takes the full 30-minute off-duty meal period (subject to limited exceptions).

Can a meal period be less than the full 30 minutes? For example, can they take a 20- or 25-minute meal period?

No, meal breaks must be at least 30 minutes. If the meal break is less than a full 30 minutes, the one hour of premium pay (or wage) must be paid.

Can employees hold their afternoon break until the end of the day and then leave 10 minutes early?

No.

If an employee is working a short shift, can the employee waive a meal break?

If the employee's shift can be completed in six hours or less, the employee can waive the meal break. The waiver must be in writing, agreed upon by both the employee and the employer and the employee must be able to revoke the waiver at any time.

What are the criteria for having an on-duty break and meal waiver?

An on-duty meal period may be used only when the employee cannot be relieved of all duty because of the nature of the work. An example is a security guard in the bank, alone at night. Consult with legal counsel before using such a waiver. Valid waivers must always be in writing.

The Cerritos Regional Chamber of Commerce is following this issue closely. For additional information on Labor Laws, please attend the Chamber's 2008 Labor Law Workshop on January 23rd - presented by Ann Smith of AALRR. To receive additional information on legislation affecting the business community, please attend the Chamber's monthly Government Affairs Council meetings - held the first Wednesday of each month at 9:00 am at the Chamber office. Or contact the Chamber's Executive Director, Catherine Gaughen, at 562/467-0800 or via email at: catherine@cerritos.org.

2008 LABOR LAW UPDATE

Wednesday, January 23, 2008

7:30 am - 10:00 am

Cerritos Library - Skyline Room

Presented by: Ann K. Smith, Esq.
Atkinson, Andelson, Loya, Ruud, & Romo

\$25/person

*includes continental breakfast
Non-Members: \$30*

RSVP:

562/467-0800



eye expressions Optometry

THY NGUYEN, O.D.
Optometrist

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fax: 562-924-7129
email: lumiereod@yahoo.com

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Los Angeles, CA 90051-0818

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Cerritos, CA 90703

tchang@comerica.com

Chamber Happenings

Businesses Enjoy Staff Development & Networking Opportunities at the 5th Annual Turkey Bowl

The Chamber's 5th Annual Turkey Bowl was held on November 15th at AMF Cerritos Lanes. Over 180 participants from the business community had fun networking, bowling, and competing for the 1st place prize: The Top Turkey Trophy! A delicious buffet was generously catered by Hawaiian Gardens Casino. The Chamber appreciates the support of Turkey Sponsors City of Hawaiian Gardens and Los Cerritos Center and Strike Sponsors CalMet Services, Lexus of Cerritos, Radisson Suites Hotel Buena Park, Sheraton Cerritos Hotel, and Union Development Company.



Hawaiian Gardens Casino sponsored five teams for the Turkey Bowl - and all 30 participants wore the team's "Turkey Shirt"



Turkey Sponsor: The team from Los Cerritos Center



The team from Union Development Company



Artesia-Cerritos Lions Club



Turkey Sponsor: The City of Hawaiian Gardens



The team from Senator Lowenthal's Office



Strike Sponsor: CalMet Services



The team from Soroptimists International Artesia-Cerritos



Second Highest Score Winner: Duane Dannecker of Team Knabe



Highest Score Winner: Frank Bennett of Los Cerritos Center



The team from Pathways Volunteer Hospice

Chamber Welcomes New Businesses to the Region

SEPHORA

161 Los Cerritos Center
Cerritos, CA 90703
Phone: 562-860-4499
www.sephora.com

Chamber members welcomed Sephora to its new location in the Los Cerritos Center at a Ribbon Cutting and Grand Opening Ceremony on November 2nd. Sephora's unique, open-sell environment features over 250 classic and emerging brands across a broad range of product categories including skincare, color, fragrance, makeup, bath & body, and hair care, in addition to Sephora's own private label. The company is known world-wide for its top tier beauty products. Sephora is located in Los Cerritos Center between Mervyns and Sears.



THE LAW OFFICES OF DUARTE, GRESSIER, AND MENEZES

17215 Studebaker Rd., Ste. 240 – Cerritos, CA 90703
Phone: 562-860-1900
www.lawdgm.com

A Ribbon Cutting and Grand Opening Ceremony was held on November 5, 2007 for The Law Offices of Duarte, Gressier and Menezes. Excited to be serving the local community, the Law Offices provide many legal services such as Estate Planning/ Probate, Business Entity Formation, Family Law, and Immigration. They can also offer their expertise in the areas of bankruptcy, criminal law, personal injury, labor law and more.

URBAN BLISS DAY SPA

11855 Del Amo Blvd.
Cerritos, CA 90703
Phone: 562-916-0127
www.urbanblissdayspa.com

A Ribbon Cutting and Grand Opening Ceremony was held at Urban Bliss Day Spa on November 29, 2007. To experience Bliss, imagine a place suspended in time, a place of joy, far away from the outside world. A dream like peaceful re-treat for your mind, body, and spirit. Urban Bliss provides massage and body treatments, skin care, waxing, and nail services in a relaxing, soothing environment. Book an appointment for yourself, or plan a spa party with several friends!



Chamber Staff in the News



Cory Wesselman
Information Specialist

The Cerritos Regional Chamber of Commerce is pleased to welcome Cory Wesselman as the new Information Specialist. Although she was born in Chicago, Cory lived in Dairy Valley in the 60's then moved to Lakewood where she still lives with her husband, John and their two kids, Amy (13) and Blake (10) who suffers with Autism. Incredulous as it may sound, Cory started her career as an 18 wheel, cross-country truck driver for a moving company, then was offered a job in a parts warehouse. Quickly she promoted herself to a clerical position for Jack La Lane's health spa's finance co. and then became the personal Secretary to the original creators of Ortho Mattress, Inc. When the company was sold, she started a career in the Alternative Fuels Industry where, for the last 18 years, she was as an Account Executive in the Cerritos and Downey areas. Her personal journey has been eventful including competing as an ice skater, racing mini motorcycles, and volunteering time with the Lakewood Chamber of Commerce. Her favorite past time is studying gemology, playing on her computer and walking her Labradoodle puppy, Joey. She is looking forward to working with everyone associated with the Cerritos Regional Chamber in this next step in her career.

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FAX 562.924.3623

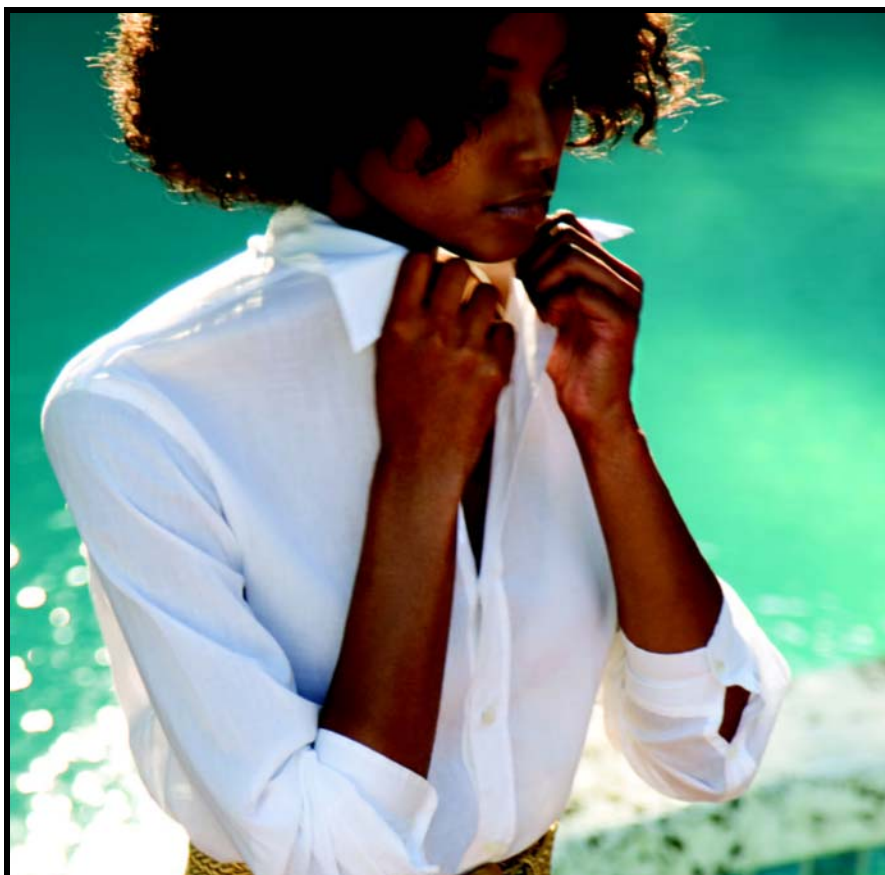
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Members in the News

Gift Baskets by Karen Baker - Mary Kay Cosmetics

Is your holiday shopping done yet? Are you sure you haven't forgotten anyone? Need a helping hand? Let Karen help! You mean Karen Baker with Mary Kay? YES! Not only does Karen offer complimentary skin care and color consultations, she loves to do customized gifts, baskets and mugs for all occasions! Karen has been with Mary Kay for 6 years and loves the diversity that her career offers. From skin care consultations to pageant and bridal makeup to customized gifts, making sure her clients are 100% satisfied with their products and service is her priority. Karen says when she is creating a customized gift, she loves to picture the person who is receiving it smiling when they open it. She also enjoys meeting individually with people to help them choose just the right gift for that special person. So, whether you're going to a party and want to look your best (especially for all the party pictures!) or you would love to have a little help with your holiday shopping, give Karen a call! Karen Baker - Mary Kay Cosmetics: 562/809-8865 or 562/833-2063; website: www.marykay.com/kmbaker; email: kmbaker@marykay.com.



Tastefully Simple Easy to Prepare Gourmet Foods

Tastefully Simple, the original national home taste-testing company, offers many easy-to-prepare gourmet foods available to taste before purchase. Tastefully Simple is great for hosting a party, placing an order, personal or business gifts or even arranging a fundraiser. So call today if you would like further information: Shelly Harding, Senior Consultant with Tastefully Simple - (562) 447-8567 or www.tastefullysimple.com/web/sharding2.



Pathways "Light Up a Life"

Pathways Volunteer Hospice "Light Up A Life" is a signature program traditionally promoted by hospices across the United States. The tree lighting ceremony is an opportunity to remember and honor those we love and those who have passed on. Each shining light represents a friend or loved one being honored or memorialized. A donation of \$20 provides one light on the hospice tree and the name of the person being honored or memorialized is listed on the "Light Up A Life" scrolls displayed by the tree. This year, "Light Up A Life" holiday trees will be displayed in the Los Cerritos, Lakewood Center and Stonewood Center Malls. For more information on the "Light Up a Life" tree lighting ceremonies or Pathways' Hospice, please call (562) 531-3031.



RejuvaYou Medical Spa Grand Opening



RejuvaYou Medical Spas proudly announces its newest location at 11145 183rd St. in Cerritos! RejuvaYou has been a leader in non-invasive cosmetic medical treatments including skin rejuvenation, skin tightening, wrinkle reduction, body contouring, and anti-aging technologies. RejuvaYou can be reached at 562-924-8968 or www.RejuvaYou.com. Their new offices are located in the Best Plaza - on the north side of 183rd between Gridley and Studebaker. They are located upstairs - directly above the Collage Hair Studio and next to Extreme Funding. Please call or stop by to make an appointment today!


Rose Hills Free Grief Counseling Workshop

Rose Hills hosts an ongoing program called "The Bridge" which is a series of free workshops for those who have experienced a loss. The next workshop is titled: "Resolving Grief: Taking Care of You". It will be held on January 8, 2008 at 6:30 pm at the Rose Hills Reception Center: 3888 Workman Mill Road in Whittier. Call 562/692-1212 ext 8833 to RSVP.




Richard Salazar
Store Manager

11524 South St.
Cerritos, CA 90703
P: 562.924.5546



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THE LAW OFFICES
OF
DUARTE, GRESSIER, AND MENEZES, LLP

PAULO I. MENEZES
ATTORNEY AT LAW

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Cerritos, CA 90703

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Fax: 562-724-6016
Web site: www.lawdgm.com
E-mail: pmenezes@lawdgm.com

C.A.R.E. Award Program

Chamber Appreciation and Recognition of Employees



Congratulations to Bee Kong of the LB American Red Cross

Bee Kong was honored and presented with the Chamber's November C.A.R.E. Award for his outstanding work at Long Beach Chapter of the American Red Cross. The Chamber's C.A.R.E. Award is designed to honor and recognize employees for their outstanding service in the workplace. Nominated by

Theresa Brunella, Bee Kong was acknowledged as an employee who sets an excellent example for our youth volunteers and demonstrates leadership, integrity, compassion and honesty. He teaches our youth to be responsible for their actions and empowers them to plan and execute their Red Cross activities.

Members of the Cerritos Regional Chamber of Commerce are invited to nominate individuals (Chamber members only please) who deserve special recognition. Nomination forms will be available at all Chamber events, or feel free to send us an email stating the reasons why your nominee deserves the "C.A.R.E." Award. Each month, an individual will be honored and recognized at our luncheon and in our Newsletter as well. Send your nominations to the Chamber by fax: (562) 467-0840, email: chamber@cerritos.org, or mail: 13259 East South Street, Cerritos, CA 90703.

Advertising Space is Available!

- 1/8 page color ad: \$25/month
- 1/4 page color ad: \$50/month
- 1/2 page color ad: \$100/month

CONTACT THE CHAMBER:

562/467-0800 or
chamber@cerritos.org



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Independent Consultant
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Office 562.447.8567

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shop CERRITOS

Shopping in Cerritos is fun, convenient, and safe. Los Cerritos Center, Cerritos Towne Center, and many fine neighborhood shopping centers offer a great variety of stores and boutiques in beautiful environments. The Cerritos Auto Square is the world's most successful auto mall with dozens of top vehicle brands available.

And when you need a break from shopping, enjoy a delicious meal at one of Cerritos' many excellent restaurants.

Shop Cerritos and find out what's in store for you!

www.shopcerritos.com

Edward Jones

MAKING SENSE OF INVESTING



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Fax 888-759-8107
john.meinert@edwardjones.com
www.edwardjones.com

California Insurance License number OC24309

John Meinert
Financial Advisor



MERRIWOOD MANAGEMENT Company

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"Management that Cares"

Are You Involved? *Join a Committee & maximize your Membership!*

Government Affairs Council Meets the first Wednesday of each month at 9:00 am to discuss legislative issues and to make recommendations for action on behalf of local business

Small Business Committee Provides a forum for the exchange of ideas, fosters programs for professional development, and promotes small business growth and profitability.

Home Based Business Committee Provides resources, information, and an accessible forum for home-based businesses to grow and succeed

Ambassadors Committee Acting as public relations representatives for the Chamber, Ambassadors encourage interaction and involvement of all members at functions and events

Business & Education Council Brings business, education, and community leaders together as effective partners to build a quality workforce

Multi-Cultural Council Creates and develops a stronger link, partnership, and voice between the Chamber and the existing Asian and Indian communities of businesses in Cerritos

Industrial Council Provides outreach and business services to the industrial sector

Special Projects & Events Numerous events and projects provide networking opportunities, quality information and resources that help businesses grow and succeed

About the Chamber

The Cerritos Regional Chamber of Commerce is a member-driven, non-profit association of business professionals and civic-minded residents committed to improving the business climate and quality of life in the Cerritos area. The Cerritos Chamber provides support, resources, services, and opportunities for all existing and prospective businesses. The Chamber's goal is to help create and sustain successful business ventures that will benefit the economic vitality of the entire region.

Mission Statement

The mission of the Cerritos Regional Chamber of Commerce is to promote and enhance business within Cerritos and the surrounding area.

Vision Statement

The Cerritos Regional Chamber of Commerce, as the unified voice and advocate for business, promotes economic development and business retention, enhances government relations and community development, advances collaborative partnerships and alliances, and provides key resources for the entire community.

Why Join?

GOVERNMENT ADVOCACY
and political action to represent and protect your business from regulations and undue taxation

NETWORKING OPPORTUNITIES
and referrals to help you make new business contacts

A PRO-BUSINESS AGENDA
to help strengthen the local economy and stimulate economic growth

DISCOUNTS AND BENEFITS
to save you and your business money and time

PROFESSIONAL DEVELOPMENT
programs to help grow your business

Past Presidents

John Meinert	2006-2007
Kathy Frazier	2005-2006
Melanie Broad	2004-2005
Elizabeth Gadbois	2003-2004
Steve Vicencia	2002-2003
Margaret Pashko	2001-2002
Lou Banas	2000-2001
Gabe Loya	1999-2000
Jim Bockholt	1998-1999
LeeAnne Krusemark	1997-1998
Sharon Sidener	1996-1997
Waldo Arballo	1995-1996
Joe Julien	1994-1995
Sharon Sidener	1993-1994
Rose Reets	1992-1993
Julie Knabe	1991-1992
Philip Kress, DMD	1990-1991
Mike Mortl	1989-1990
Guy Hammond	1988-1989
Julie Knabe	1987-1988
Frank Scott	1986-1987
Sherman Kappe	1985-1986
Mary Alice Soares	1984-1985
Richard Boudreau	1983-1984
Jack Boyster	1983-1984
Steve Pope	1982-1983
Al Witt	1981-1982
Richard Boudreau	1980-1981
G. Anthony Rector	1979-1980
Angel Rivas	1978-1979
Paul Mangan	1977-1978
Dick Judson	1976-1977
Mildred Knost	1975-1976
Bill Woods	1974-1975
Don Nehlson	1973-1974
Ronald Call	1972-1973
Edward Rindahl, Jr	1971-1972
Jack Bettencourt	1970-1971
Juan de Cordova	1968-1970
Al Highstreet	1966-1968
Ray Hanson	1963-1966

